FPH
A Lopez Group Company
POWERED BY GOOD

September 11, 2026

NOTICE AND AGENDA OF ANNUAL MEETING OF STOCKHOLDERS

TO : ALL STOCKHOLDERS
FIRST PHILIPPINE HOLDINGS CORPORATION

Please take notice that the Annual Meeting of the Stockholders of our Corporation will be held virtually via this link: ***https://conveneagm.com/ph/fphc2026*** on ***Friday, September 25, 2026,*** at ***10:00 a.m.*** to discuss the following:

1. Call to Order
2. Proof of Required Notice
3. Determination of Quorum
4. Approval of the Minutes of the May 29, 2025 Stockholders' Meeting
5. Reports of the Chairman & the President
6. Approval/Ratification of the December 31, 2025 Reports and the Audited Financial Statements
7. Ratification of the Acts of the Board, of the Executive Committee, other Board Committees and of Management
8. Election of Directors
9. Appointment of External Auditors
10. Other Matters
11. Adjournment

For purposes of the meeting, only stockholders of record as of August 5, 2026 are entitled to attend and to vote in the said meeting. We encourage shareholders to participate in this virtual meeting of the shareholders either personally or by proxy.

All stockholders who will not, are unable, or do not expect to attend the virtual meeting personally may choose to execute and send a valid proxy in writing to the Office of the Corporate Secretary, 6th Floor Rockwell Business Center Tower 3, Ortigas Avenue, Pasig City or through *corporatesecretary@fphc.com* in digital/electronic form on or before September 15, 2026. Proxies shall be validated until September 18, 2026. Electronic copies of the Corporation's Information Statement, Management Report, SEC Form 17-A and other pertinent documents will be available at the company website ***http:// www.fphc.com*** and likewise uploaded to the PSE's EDGE disclosure system after the approval of the Information Statement.

Online voting and participation by remote communication will be available for all qualified stockholders. Stockholders who wish to vote online and participate by remote communication will be required to register not later than September 15, 2026. Please refer to Annex "A" for the Registration and Validation Procedures.

By order of the Board of Directors.

ENRIQUE I. QUIASON
Corporate Secretary