

SECURITIES AND EXCHANGE COMMISSION

SEC FORM 17-C

**CURRENT REPORT UNDER SECTION 17
OF THE SECURITIES REGULATION CODE
AND SRC RULE 17.2(c) THEREUNDER**

1. **January 5, 2026**
Date of Report
2. SEC Identification Number **19073** 3. BIR Tax Identification No. **000-288-698-000**
4. **FIRST PHILIPPINE HOLDINGS CORPORATION**
Exact name of issuer as specified in its charter
5. **Metro Manila, Philippines** 6. (SEC Use Only)
Province, country or other jurisdiction of Industry Classification Code:
incorporation
7. **6th Floor Rockwell Business Center Tower 3, Ortigas Avenue, Pasig City** **1604**
Address of principal office Postal Code
8. **2-8631-8024**
Issuer's telephone number, including area code
9. **N/A**
Former name or former address, if changed since last report
10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding
Total Outstanding Shares	424,500,608 shares (As of January 5, 2026)

11. Indicate the item numbers reported herein: **Item No. 4**

Item No. 4

Please be advised that First Philippine Holdings Corporation (FPH) Vice President and Chief Digital Officer Ernie G. Imperial has tendered his resignation as Chief Digital Officer effective today, and as Vice President effective February 1, 2026, to focus on personal matters. Mr. Imperial joined FPH in 2021 and has provided strategic and operational leadership of the company's IT and digital initiatives, driving transformation through innovation, capability build, and efficiency improvements.

Mr. Arnel S. de Vera was today appointed Vice President and Chief Digital and Information Officer of FPH. Mr. de Vera has close to 30 years of experience in the field of IT, having been Chief Information Officer of SkyCable since 2019, covering IT, digital transformation, information security and data management. He previously headed Delaware Philippines, a technology company specializing in SAP and Microsoft, and worked with Indra Philippines, focusing on technology solutions and transformation projects for the energy and telecommunications sectors. His appointment will be submitted for the approval of the board of directors at its next meeting.

SIGNATURES

Pursuant to the requirements of the Securities Regulation Code, the issuer has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

FIRST PHILIPPINE HOLDINGS CORPORATION
Issuer

January 5, 2026

DocuSigned by:

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RACHEL R. HERNANDEZ
Vice President &
Assistant Corporate Secretary