



November 28, 2025

The Philippine Stock Exchange, Inc.  
6<sup>th</sup> Floor PSE Tower  
5<sup>th</sup> Avenue cor. 28<sup>th</sup> St.  
Global City  
Taguig City

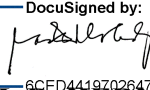
*Attention: Atty. Johanne Daniel M. Negre  
OIC, Disclosure Department*

Gentlemen:

Attached please find our letter to the Securities and Exchange Commission regarding the corporate governance seminar certificates of the directors, officers and advisers of the company.

Thank you.

Very truly yours,

DocuSigned by:  


**RACHEL R. HERNANDEZ**

*Vice President, Assistant Corporate Secretary  
& Compliance Officer*



November 28, 2025

**Securities and Exchange Commission**

7907 Makati Avenue  
Bel-Air, Makati  
Metro Manila

Attention: **Ms. Rachel Esther Gumtang-Remalante**  
*Director, Corporate Governance and Finance Department*

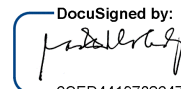
Gentlemen:

First Philippine Holdings Corporation (FPH) is pleased to submit a copy of the certificate of attendance of the following director who attended the online Corporate Governance Training as indicated below:

<i>Name</i>	<i>Position/Title</i>	<i>Seminar Provider, Date &amp; Venue</i>
Mr. Richard B. Tantoco	Director	Cebu Pacific July 8, 2025 Online via Zoom

Thank you.

Very truly yours,

DocuSigned by:  


**RACHEL R. HERNANDEZ**  
*Vice President, Assistant Corporate Secretary  
& Compliance Officer*



**cebu pacific**

# **Certificate of Completion**

is hereby awarded to

**RICHARD RAYMOND B. TANTOCO**

for successfully completing the

**2025 Cebu Air, Inc.**

**Corporate Governance Training for Directors and Officers**

***"Flying in the next 10 Million Travelers" and "State of the Industry"***

**Held on July 8, 2025, from 8:00AM - 12:00NN**

**Josine Ma. P. Mendoza**  
Corporate Secretary

**Anne Romadine P. Tieng**  
General Counsel and Compliance Officer



November 28, 2025

**Securities and Exchange Commission**

7907 Makati Avenue  
Bel-Air, Makati  
Metro Manila

Attention: **Ms. Rachel Esther Gumtang-Remalante**  
*Director, Corporate Governance and Finance Department*

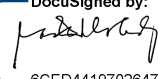
Gentlemen:

First Philippine Holdings Corporation (FPH) is pleased to submit a copy of the certificate of attendance of the following director who attended the online Corporate Governance Training as indicated below:

<i>Name</i>	<i>Position/Title</i>	<i>Seminar Provider, Date &amp; Venue</i>
Mr. Stephen T. CuUnjieng	Independent Director	Institute of Corporate Directors August 29, 2025 Online via Zoom

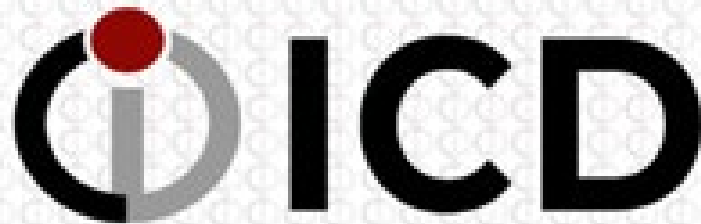
Thank you.

Very truly yours,

DocuSigned by:  


6CED4419702647D

**RACHEL R. HERNANDEZ**  
*Vice President, Assistant Corporate Secretary  
& Compliance Officer*



Institute of Corporate Directors

presents this

Certificate of Participation

to

**Stephen T. CuUnjieng**

Century Pacific Food, Inc.


for having completed the

**Advance Corporate  
Governance Training**

held on

August 29, 2025 | 8:30 AM - 12:30 PM

through Zoom Meetings

  
Ms. Catherine Denise Jalandoni  
Executive Director



November 28, 2025

**Securities and Exchange Commission**

7907 Makati Avenue  
Bel-Air, Makati  
Metro Manila

Attention: **Ms. Rachel Esther Gumtang-Remalante**  
*Director, Corporate Governance and Finance Department*

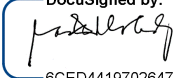
Gentlemen:

First Philippine Holdings Corporation (FPH) is pleased to submit a copy of the certificate of attendance of the following director who attended the online Corporate Governance Training as indicated below:

<i>Name</i>	<i>Position/Title</i>	<i>Seminar Provider, Date &amp; Venue</i>
Mr. Cielito F. Habito	Independent Director	SGV & Co. October 7, 2025 Online via Zoom

Thank you.

Very truly yours,

DocuSigned by:  


**RACHEL R. HERNANDEZ**  
*Vice President, Assistant Corporate Secretary  
& Compliance Officer*



Shape the future  
with confidence

This

# Certificate of Attendance

is presented to

**Cielito F. Habito**

for having completed the seminar on

## Corporate Governance

07 October 2025

09:00 a.m. to 12:00 p.m.

Online seminar via Zoom

**Joseph Ian M. Canlas**  
Partner, SGV & Co.



November 28, 2025

**Securities and Exchange Commission**

7907 Makati Avenue  
Bel-Air, Makati  
Metro Manila

Attention: **Ms. Rachel Esther Gumtang-Remalante**  
*Director, Corporate Governance and Finance Department*

Gentlemen:

In compliance with SEC Memorandum Circular No. 20 (Series of 2013), please be advised that the following directors, officers and advisers of First Philippine Holdings Corporation (FPH) have completed the required program on Corporate Governance Training as indicated below. Their certificates of attendance are hereto attached.

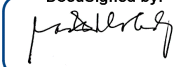
<i>Name</i>	<i>Position/Title</i>	<i>Seminar Provider, Date &amp; Venue</i>
Mr. Federico R. Lopez	Chairman & Chief Executive Officer	SGV & Co. October 24, 2025 Online via Zoom
Mr. Benjamin R. Lopez	Vice Chairman & Senior Vice President	SGV & Co. October 24, 2025 Online via Zoom
Mr. Francis Giles B. Puno	President & Chief Operating Officer	SGV & Co. October 24, 2025 Online via Zoom
Mr. Jaime I. Ayala	Independent Director	SGV & Co. October 24, 2025 Online via Zoom
Mr. David O. Chua	Director	SGV & Co. October 24, 2025 Online via Zoom
Ms. Roberta L. Feliciano	Director	SGV & Co. October 24, 2025 Online via Zoom
Ms. Mercedes Lopez-Vargas	Director	SGV & Co. October 24, 2025 Online via Zoom
Mr. Miguel Ernesto L. Lopez	Director	SGV & Co. October 24, 2025 Online via Zoom

Mr. Cirilo P. Noel	Independent Director	SGV & Co. October 24, 2025 Online via Zoom
Mr. Emmanuel Antonio P. Singson	Director, Executive Vice President, Treasurer & CFO	SGV & Co. October 24, 2025 Online via Zoom
Ms. Diana Pardo-Aguilar	Director	SGV & Co. October 24, 2025 Online via Zoom
Mr. Mario L. Bautista	Senior Board Adviser	SGV & Co. October 24, 2025 Online via Zoom
Mr. Jonathan C. Russell	Senior Board Adviser	SGV & Co. October 24, 2025 Online via Zoom
Mr. Victor Emmanuel B. Santos, Jr.	Executive Vice President	SGV & Co. October 24, 2025 Online via Zoom
Mr. Martin K. Yupangco	Senior Vice President	SGV & Co. October 24, 2025 Online via Zoom
Mr. Renato A. Castillo	Senior Vice President & Chief Risk Officer	SGV & Co. October 24, 2025 Online via Zoom
Mr. Anthony M. Mabasa	Senior Vice President	SGV & Co. October 24, 2025 Online via Zoom
Mr. Anthony L. Fernandez	Senior Vice President	SGV & Co. October 24, 2025 Online via Zoom
Mr. Jose Valentin A. Pantangco, Jr.	Senior Vice President & Head, Corporate Planning	SGV & Co. October 24, 2025 Online via Zoom
Ms. Anna Karina P. Gerochi	Vice President	SGV & Co. October 24, 2025 Online via Zoom
Mr. Ramon A. Carandang	Vice President	SGV & Co. October 24, 2025 Online via Zoom
Ms. Emelita D. Sabella	Vice President	SGV & Co. October 24, 2025 Online via Zoom
Mr. Jonathan C. Tansengco	Vice President	SGV & Co. October 24, 2025 Online via Zoom
Ms. Shirley H. Cruz	Vice President & Chief of Staff, Chairman's Office	SGV & Co. October 24, 2025 Online via Zoom
Mr. Angelo G. Macabuhay	Vice President & Head, Internal Audit	SGV & Co. October 24, 2025 Online via Zoom

Mr. Ernie G. Imperial	Vice President & Chief Digital Officer	SGV & Co. October 24, 2025 Online via Zoom
Ms. Maria Carmina Z. Ubaña	Vice President & Controller	SGV & Co. October 24, 2025 Online via Zoom
Ms. Milagros D. Fadri	Vice President	SGV & Co. October 24, 2025 Online via Zoom
Ms. Agnes C. De Jesus	Vice President & Chief Sustainability Officer	SGV & Co. October 24, 2025 Online via Zoom
Ms. Karen Y. Chung	Vice President & Investor Relations Officer	SGV & Co. October 24, 2025 Online via Zoom
Ms. Janinna Cynthia P. Mendoza	Vice President for Strategic Brand Management	SGV & Co. October 24, 2025 Online via Zoom
Mr. Enrique I. Quiason	Corporate Secretary	SGV & Co. October 24, 2025 Online via Zoom
Ms. Rachel R. Hernandez	Vice President, Asst. Corporate Secretary, Compliance Officer	SGV & Co. October 24, 2025 Online via Zoom
Ms. Lianne M. Bacorro	Asst. Compliance Officer	SGV & Co. October 24, 2025 Online via Zoom

Thank you.

Very truly yours,

DocuSigned by:  


**RACHEL R. HERNANDEZ**

*Vice President, Assistant Corporate Secretary  
& Compliance Officer*



Shape the future  
with confidence

This

# Certificate of Attendance

is presented to

**Federico R. Lopez**

for having completed the seminar on

## Corporate Governance

24 October 2025

08:30 a.m. to 12:00 p.m.

Online seminar via Zoom

A handwritten signature in black ink, appearing to read 'Joseph Ian M. Canlas', is written over a circular scribble.

**Joseph Ian M. Canlas**  
Partner, SGV & Co.



**Shape the future  
with confidence**

This

# Certificate of Attendance

is presented to

**Francis Giles B.Puno**

for having completed the seminar on

## Corporate Governance

24 October 2025

08:30 a.m. to 12:00 p.m.

Online seminar via Zoom

A handwritten signature in black ink, appearing to read 'Joseph Ian M. Canlas', written over a circular scribble.

**Joseph Ian M. Canlas**  
Partner, SGV & Co.



Shape the future  
with confidence

This

# Certificate of Attendance

is presented to

**Benjamin R. Lopez**

for having completed the seminar on

## Corporate Governance

24 October 2025

08:30 a.m. to 12:00 p.m.

Online seminar via Zoom

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**Joseph Ian M. Canlas**  
Partner, SGV & Co.



Shape the future  
with confidence

This

# Certificate of Attendance

is presented to

**David O. Chua**

for having completed the seminar on

## Corporate Governance

24 October 2025

08:30 a.m. to 12:00 p.m.

Online seminar via Zoom

**Joseph Ian M. Canlas**  
Partner, SGV & Co.



**Shape the future  
with confidence**

This

# Certificate of Attendance

is presented to

**Jaime I. Ayala**

for having completed the seminar on

## Corporate Governance

24 October 2025

08:30 a.m. to 12:00 p.m.

Online seminar via Zoom

**Joseph Ian M. Canlas**  
Partner, SGV & Co.



Shape the future  
with confidence

This

# Certificate of Attendance

is presented to

**Mercedes Lopez-Vargas**

for having completed the seminar on

## Corporate Governance

24 October 2025

08:30 a.m. to 12:00 p.m.

Online seminar via Zoom

**Joseph Ian M. Canlas**  
Partner, SGV & Co.



Shape the future  
with confidence

This

# Certificate of Attendance

is presented to

**Miguel Ernesto L. Lopez**

for having completed the seminar on

## Corporate Governance

24 October 2025

08:30 a.m. to 12:00 p.m.

Online seminar via Zoom

**Joseph Ian M. Canlas**  
Partner, SGV & Co.



Shape the future  
with confidence

This

# Certificate of Attendance

is presented to

**Roberta L. Feliciano**

for having completed the seminar on

## Corporate Governance

24 October 2025

08:30 a.m. to 12:00 p.m.

Online seminar via Zoom

**Joseph Ian M. Canlas**  
Partner, SGV & Co.



**Shape the future  
with confidence**

This

# Certificate of Attendance

is presented to

**Cirilo P.Noel**

for having completed the seminar on

## Corporate Governance

24 October 2025

08:30 a.m. to 12:00 p.m.

Online seminar via Zoom

**Joseph Ian M. Canlas**  
Partner, SGV & Co.



Shape the future  
with confidence

This

# Certificate of Attendance

is presented to

**Emmanuel Antonio P. Singson**

for having completed the seminar on

## Corporate Governance

24 October 2025

08:30 a.m. to 12:00 p.m.

Online seminar via Zoom

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**Joseph Ian M. Canlas**  
Partner, SGV & Co.



Shape the future  
with confidence

This

# Certificate of Attendance

is presented to

**Anthony M. Mabasa**

for having completed the seminar on

## Corporate Governance

24 October 2025

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Online seminar via Zoom

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**Joseph Ian M. Canlas**  
Partner, SGV & Co.



Shape the future  
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# Certificate of Attendance

is presented to

**Jonathan C. Russell**

for having completed the seminar on

## Corporate Governance

24 October 2025

08:30 a.m. to 12:00 p.m.

Online seminar via Zoom

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**Joseph Ian M. Canlas**  
Partner, SGV & Co.



Shape the future  
with confidence

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# Certificate of Attendance

is presented to

**Mario L. Bautista**

for having completed the seminar on

## Corporate Governance

24 October 2025

08:30 a.m. to 12:00 p.m.

Online seminar via Zoom

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**Joseph Ian M. Canlas**  
Partner, SGV & Co.



Shape the future  
with confidence

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# Certificate of Attendance

is presented to

**Martin Yupangco**

for having completed the seminar on

## Corporate Governance

24 October 2025

08:30 a.m. to 12:00 p.m.

Online seminar via Zoom

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**Joseph Ian M. Canlas**  
Partner, SGV & Co.



Shape the future  
with confidence

This

# Certificate of Attendance

is presented to

**Renato A. Castillo**

for having completed the seminar on

## Corporate Governance

24 October 2025

08:30 a.m. to 12:00 p.m.

Online seminar via Zoom

**Joseph Ian M. Canlas**  
Partner, SGV & Co.



**Shape the future  
with confidence**

This

# Certificate of Attendance

is presented to

**Victor Emmanuel B. Santos, Jr.**

for having completed the seminar on

## Corporate Governance

24 October 2025

08:30 a.m. to 12:00 p.m.

Online seminar via Zoom

**Joseph Ian M. Canlas**  
Partner, SGV & Co.



Shape the future  
with confidence

This

# Certificate of Attendance

is presented to

**Anthony L. Fernandez**

for having completed the seminar on

## Corporate Governance

24 October 2025

08:30 a.m. to 12:00 p.m.

Online seminar via Zoom

**Joseph Ian M. Canlas**  
Partner, SGV & Co.



Shape the future  
with confidence

This

# Certificate of Attendance

is presented to

**Diana Aguilar**

for having completed the seminar on

## Corporate Governance

24 October 2025

08:30 a.m. to 12:00 p.m.

Online seminar via Zoom

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**Joseph Ian M. Canlas**  
Partner, SGV & Co.



Shape the future  
with confidence

This

# Certificate of Attendance

is presented to

**Lianne M. Bacorro**

for having completed the seminar on

## Corporate Governance

24 October 2025

08:30 a.m. to 12:00 p.m.

Online seminar via Zoom

**Joseph Ian M. Canlas**  
Partner, SGV & Co.



Shape the future  
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# Certificate of Attendance

is presented to

**Janinna Cynthia P. Mendoza**

for having completed the seminar on

## Corporate Governance

24 October 2025

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Online seminar via Zoom

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**Joseph Ian M. Canlas**  
Partner, SGV & Co.



**Shape the future  
with confidence**

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# Certificate of Attendance

is presented to

**Jonathan C. Tansengco**

for having completed the seminar on

## Corporate Governance

24 October 2025

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Online seminar via Zoom

**Joseph Ian M. Canlas**  
Partner, SGV & Co.



**Shape the future  
with confidence**

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# Certificate of Attendance

is presented to

**Jose Valentin A. Pantangco, Jr.**

for having completed the seminar on

## Corporate Governance

24 October 2025

08:30 a.m. to 12:00 p.m.

Online seminar via Zoom

**Joseph Ian M. Canlas**  
Partner, SGV & Co.



Shape the future  
with confidence

This

# Certificate of Attendance

is presented to

**Karen Y. Chung**

for having completed the seminar on

## Corporate Governance

24 October 2025

08:30 a.m. to 12:00 p.m.

Online seminar via Zoom

A handwritten signature in black ink, appearing to read 'Joseph Ian M. Canlas', written over a circular scribble.

**Joseph Ian M. Canlas**  
Partner, SGV & Co.



Shape the future  
with confidence

This

# Certificate of Attendance

is presented to

**Maria Carmina Z. Ubaña**

for having completed the seminar on

## Corporate Governance

24 October 2025

08:30 a.m. to 12:00 p.m.

Online seminar via Zoom

**Joseph Ian M. Canlas**  
Partner, SGV & Co.



**Shape the future  
with confidence**

This

# Certificate of Attendance

is presented to

**Milagros D. Fadri**

for having completed the seminar on

## Corporate Governance

24 October 2025

08:30 a.m. to 12:00 p.m.

Online seminar via Zoom

**Joseph Ian M. Canlas**  
Partner, SGV & Co.



Shape the future  
with confidence

This

# Certificate of Attendance

is presented to

**Rachel R. Hernandez**

for having completed the seminar on

## Corporate Governance

24 October 2025

08:30 a.m. to 12:00 p.m.

Online seminar via Zoom

A handwritten signature in black ink, appearing to read "Joseph Ian M. Canlas".

**Joseph Ian M. Canlas**  
Partner, SGV & Co.



**Shape the future  
with confidence**

This

# Certificate of Attendance

is presented to

**Ramon A. Carandang**

for having completed the seminar on

## Corporate Governance

24 October 2025

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Online seminar via Zoom

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**Joseph Ian M. Canlas**  
Partner, SGV & Co.



**Shape the future  
with confidence**

This

# Certificate of Attendance

is presented to

**Shirley H. Cruz**

for having completed the seminar on

## Corporate Governance

24 October 2025

08:30 a.m. to 12:00 p.m.

Online seminar via Zoom

**Joseph Ian M. Canlas**  
Partner, SGV & Co.



Shape the future  
with confidence

This

# Certificate of Attendance

is presented to

**Agnes C. De Jesus**

for having completed the seminar on

## Corporate Governance

24 October 2025

08:30 a.m. to 12:00 p.m.

Online seminar via Zoom

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**Joseph Ian M. Canlas**  
Partner, SGV & Co.



Shape the future  
with confidence

This

# Certificate of Attendance

is presented to

**Angelo G .Macabuhay**

for having completed the seminar on

## Corporate Governance

24 October 2025

08:30 a.m. to 12:00 p.m.

Online seminar via Zoom

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**Joseph Ian M. Canlas**  
Partner, SGV & Co.



**Shape the future  
with confidence**

This

# Certificate of Attendance

is presented to

**Anna Karina P. Gerochi**

for having completed the seminar on

## Corporate Governance

24 October 2025

08:30 a.m. to 12:00 p.m.

Online seminar via Zoom

**Joseph Ian M. Canlas**  
Partner, SGV & Co.



**Shape the future  
with confidence**

This

# Certificate of Attendance

is presented to

**Emelita D .Sabella**

for having completed the seminar on

## Corporate Governance

24 October 2025

08:30 a.m. to 12:00 p.m.

Online seminar via Zoom

**Joseph Ian M. Canlas**  
Partner, SGV & Co.



**Shape the future  
with confidence**

This

# Certificate of Attendance

is presented to

**Enrique I. Quiason**

for having completed the seminar on

## Corporate Governance

24 October 2025

08:30 a.m. to 12:00 p.m.

Online seminar via Zoom

**Joseph Ian M. Canlas**  
Partner, SGV & Co.



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# Certificate of Attendance

is presented to

**Ernie G. Imperial**

for having completed the seminar on

## Corporate Governance

24 October 2025

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Online seminar via Zoom

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**Joseph Ian M. Canlas**  
Partner, SGV & Co.