

# COMMITMENT TO ENVIRONMENT, SAFETY AND HEALTH



First Philippine Holdings Corporation recognizes that, in the pursuit of its business objectives, it shall provide exemplary service to customers, help protect the safety and health of its employees and the communities affected by its operations, as well as preserve and enhance the environment.

First Philippine Holdings Corporation shall implement an environment, safety and health management system that will constitute an integral part of its performance in the development and management of power generation plants, engineering, procurement and construction activities, manufacturing, real estate development and other related investments, and which shall be a prime responsibility of all personnel at all levels.

Specifically, First Philippine Holdings Corporation shall continually demonstrate its core values in:

Adhering to all applicable laws and regulations in the country and cooperate fully with relevant regulatory/enforcement agencies;

Ensuring that leaders visibly demonstrate involvement and commitment to improve environment, safety and health performance and the entire workforce understands and adheres to its environment, safety and health standards;

Enhancing organizational capability to ensure employees have the knowledge, skills, attitude and resources to perform their respective functions safely and efficiently;

Assessing the impact of all its activities on the environment, safety and health and adopt the right mitigating measures using available and appropriate technologies;

Improving the management of its environment, safety and health programs to reduce work-related incidents, environmental emissions, effluents and wastes, and promote the efficient use of energy, water and other resources;

Fostering common understanding of environment, safety and health concerns among shareholders, employees, customers, suppliers, regulatory bodies, host communities, and public interest groups.

First Philippine Holdings Corporation shall take the necessary measures to ensure that this environment, safety and health policy is well understood, observed, implemented, integrated and ingrained in the way of life of all personnel.

First Philippine Holdings Corporation:

Committed to Environment, Safety and Health

**FRANCIS GILES B. PUNO**  
PRESIDENT AND COO

**FEDERICO R. LOPEZ**  
CHAIRMAN AND CEO

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